

**MINUTES OF THE  
JULY 20, 2020  
BOARD OF DIRECTORS REGULAR MEETING  
OF THE RIO LINDA/ELVERTA COMMUNITY WATER DISTRICT**

**1. CALL TO ORDER, ROLL CALL**

The July 20, 2020 meeting of the Board of Directors of the Rio Linda/Elverta Community Water District called to order at 6:30 p.m. at the Visitor's Depot Center located at 6730 Front Street, Rio Linda, CA 95673. General Manager Tim Shaw took roll call of the Board of Directors. President Jason Green, Director Chris Gifford, Director Robert Reisig, Director Mary Harris, and General Manager Tim Shaw were present. Director Ridilla, District Engineer Mike and Legal Counsel Karry Fuller attended the meeting via Zoom Video Conference. Director Harris led the pledge of allegiance.

**2. PUBLIC COMMENT**

No Public Comment

**3. CONSENT CALENDAR**

**3.1 Minutes**

June 15,2020 and June 29, 2020

**3.2 Expenditures**

**3.3 Financial Reports**

No public comment.

*It was moved by Director Harris and seconded by Director Gifford to approve the Consent Calendar. Directors Green, Gifford, Reisig, Ridilla, Ridilla and Harris voted yes. The motion carried with unanimous vote of 5-0-0.*

**REGULAR CALENDAR**

**4. ITEMS FOR DISCUSSION AND ACTION**

**4.1 General Manager's Report**

GM Shaw provided a written report.

No public comment on this item.

*The Board made no action on this item*

**4.2 District Engineer's Report – Mike Vasquez**

Mike Vasquez provided a written report to the Board of projects in the works since the last meeting of the Board. The report highlighted topics of General District Engineering and Well 16 Pumping Station Construction Project.

No public comment on this item.

*The Board made no action on this item.*

#### **4.3 Consider authorizing a minor clarification to the Collective Bargaining Agreement, Cost of Living Adjustment implementation date language.**

The proposed minor change reflected below to the current collective bargaining agreement Exhibit A would be more convenient to implement Cost of Living Adjustments (COLAs) due to the change to biweekly pay periods implemented in 2019. The current language compels the District to implement on December 1st, which was appropriate and convenient for semi-monthly pay dates (1st and 15th of each month). Forcing the implantation on the 1st of December can result in split pay rates within the same pay period, e.g. 16-hours at this rate and 64-hours at a different pay rate.

*Employees shall receive the following COLA:*

*Cost of Living Adjustments will be provided ~~on~~ not later than December 1, 2019 and December 1, 2020 at the percentage set by the United States Department of Labor, Bureau of Labor Statistics, utilizing the Consumer Price Index for Western Urban Consumers (CPI-U) for the 12-month period ending in October of each adjustment year provided that COLAs shall not exceed three percent (3%) in any one year. However, if the CPI-U percentage increase is greater than 3 % in any one year, the amount over 3% shall be available as a "credit" to be applied if the CPI-U increase is less than 3% in any subsequent year of the term of this MOU.*

If the Board agrees that the above described minor clarification is worthy of pursuing, the next step would be to direct the GM to contact Teamster Local 150 and request meet and confer. It's more than likely that Teamster Local 150 would also be inclined to conduct the meet and confer process via email

No public comment.

*It was moved by Director Harris and seconded by Director Green to approve the minor clarification detailed above, subject to meet and confer with Teamster Local 150. Directors Reisig, Gifford, Harris Ridilla and Green voted yes. The motion carried with unanimous vote of 5-0-0.*

#### **4.4 Receive a status report on the ongoing rate study and discuss scheduling a Board workshop with participation from the rate study consultant.**

Following the typical and essential Q&A between consultant and client, including feedback provided by the RLECWD Board, the rate study / cost of service consultant has reached the point where draft rate study tables have been prepared. Accordingly, it is necessary and appropriate for the RLECWD Board to schedule a workshop to interact with the rate consultant.

The workshop can be part of the August regular Board meeting or it can be via a special meeting. Either way, the consultant's participation will likely be remote, i.e. via Zoom.

No public comment.

*It was moved by Director Ridilla and seconded by Director Green to schedule a doodle poll to determine when to schedule a zoom meeting workshop with the rate consultant. Directors Reisig, Gifford, Harris Ridilla and Green voted yes. The motion carried with unanimous vote of 5-0-0*

#### **4.5 Discuss the alternatives (where feasible) to special meetings in closed session to consult with specialty Legal Counsel on existing litigation.**

As the Board is aware, it was recently necessary to call a special meeting to conference with Legal Counsel regarding existing litigation. The subject matter of the special meeting was arguably straight forward and innocuous, which understandably inspires the question of whether a Board meeting was necessary.

One reason the Board meeting was necessary is the absence of any formally granted authority for the engaged specialty counsel and/or the General Manager to make decisions on behalf of the Board on existing litigation. For that matter, the Board has not corresponded with general Legal Counsel on the feasibility, limitations, and legal ramification of such a delegation.

Therefore, it is the intent of this agenda item to allow for discussion on the subject and further determine if a change in approach is something the District is interested expending resources to explore.

No public comment.

**The Board took no action on this item.**

**4.6 Authorize any new Board Member Assignments (committees and other) announced by the Chair pursuant to District Policy 2.01.065.**

No public comment on this item.

**The Board took no action on this item.**

**5. INFORMATION ITEMS**

**5.1. DISTRICT ACTIVITY REPORT**

- 5.1.1. Water Operations Report
- 5.1.2. Conservation Report
- 5.1.3 Completed and Pending Items Report

**5.2. BOARD REPORTS**

- 5.2.1. Report any ad hoc committees dissolved by requirements in Policy 2.01.065
- 5.2.2. Sacramento Groundwater Authority – Harris, Reisig.
- 5.2.3. Executive Committee – Green, Reisig - Minutes provided.
- 5.2.4. ACWA/JPIA – Ridilla - No Report

Ad Hoc Committee GM Performance Review – Director Harris and Gifford reported that due to the economic status surrounding COVID there is talk to issue 5 days of administrative leave in lieu of the merit increase for the GM.

Director Reisig updated the Board that he was interviewed for the 3x3 committee with SGA, SCGA and RWA. He know it was between him and another person, but does not have an update yet.

**6. DIRECTORS' AND GENERAL MANAGER COMMENTS – None.**

**7. ADJOURNMENT**

Director Green adjourned the meeting at 7:14 p.m.

Respectfully submitted,

Signature on File  
Timothy R. Shaw, Secretary

Signature on File  
Jason Green, President of the Board